

## John J. Dougherty

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**From:** Joni Worthington <worthj@northcarolina.edu>  
**Sent:** Friday, June 08, 2012 12:42 PM  
**To:** ann goodnight; ann maxwell; atul bhula; barringer; bill daughtridge; Brad Wilson; burley mitchell; charles.mercer; david powers; David Young; dick taylor (tarheel111@att.net); dudley flood; ed mcmahan; frank grainger; fred eshelman (Fred.Eshelman@Furiex.com); hari nath; hgage; Irvin Roseman; jim deal; john blackburn; john fennebresque; laura buffaloe; lawyers; leroylail; lou bissette; paul fulton; Peaches Blank; peter.hans; Phillip Dixon; phillip walker; raiford trask; thomas harrelson; walter davenport  
**Cc:** Tom Ross; Jeff Davies; Laura Fjeld; Lesley A. Cates; Suzanne T. Ortega; Charlie E. Perusse; Lyons Gray; Davis, Nancy K; holden@unc.edu; erin\_schuettpelz@unc.edu  
**Subject:** Message from President Ross  
**Attachments:** List of courses with enrollments.pdf

Members of the Board of Governors:

The following update related to the African and Afro-American Studies Department at UNC-Chapel Hill has been sent to the campus Board of Trustees, and President Ross asked that I forward it to you on his behalf. You will recall that we shared information with you last month about the findings and recommendations from the review of the department, including information about the Summer School 2011 course that is the subject of this follow-up memo. While there may be ongoing media interest in the topic, this is not a new revelation. As you know, the Chapel Hill campus contacted the SBI for a second time to seek their help in reviewing issues related to this Summer School course, and the campus is cooperating fully with that independent investigation. If you have questions or concerns, please free to contact President Ross or Chancellor Thorp. Best regards.

Joni

Thursday, June 7, 2012  
6:27 p.m.

Subject: Message from Chancellor Thorp

Trustees:

I write with some updates related to African and Afro-American Studies.

On Tuesday, we sent a letter informing Professor Julius Nyang'oro that we will take back \$12,000 that he accepted as payment for a Summer School 2011 course. Professor Nyang'oro had signed a Summer School contract that made it clear that the course was to be taught in a lecture format, but he instead taught it as an independent study. Students in the class wrote papers and were graded. Nevertheless, Professor Nyang'oro did not meet the University's instructional expectations, and we do not believe that he should have been paid.

Professor Nyang'oro initially stated that he expected no more than five students to enroll in the course. When the enrollment reached 18, Summer School Dean Jan Yopp told Professor Nyang'oro that we would initiate payment for the course. The letter of agreement that Professor Nyang'oro signed makes it clear that classes were to meet every day and that the instructor was expected to spend 15 to 20 hours a week teaching, preparing course materials, grading and meeting with students.