

## John J. Dougherty

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**From:** Jim Martin  
**Sent:** Monday, September 16, 2013 3:21 PM  
**To:** 'Drescher, John'  
**Cc:** 'Raina Rose Tagle'; 'Matt Dankner'; 'Schuettpeiz, Erin C'; Tom Ross; 'Dr. Holden Thorp (UNC)'  
**Subject:** [SPAM ALERT] RE: UNC/N&O

Good afternoon, John:

It was good to hear from you, and to assure you that I am well. Thank you for asking.

I was interested to read the linked material that you kindly attached, having read an earlier account republished in your sister newspaper, The Charlotte Observer. You and your talented reporters have uncovered a great deal of interesting information in this matter of the AFRI-AFAM courses, and certainly deserve the accolades.

In response to your numbered questions:

1. No, I did not read the exchange of emails cited in the linked news story. I do not know whether anyone at Baker Tilly read them, but assume they would have called them to my attention if they had read them.
2. The substance of the emails was not included in my report because I had not read or known about them.
3. If we had known about these emails, we would have read them and reported the substance of their content. Facing a massive amount of electronic data regarding our actual assignment, we devoted a great deal of time and computer capability to analyze detailed student and faculty records that were not available to you and other news media because of the individual personal nature of such records. We also interviewed a substantial number of people, and read anything we thought would be important. When we reported what we found from this mass of information, we had believed that we had uncovered important confirmatory details about a serious academic scandal that was bigger than previously thought, and you kindly reported our findings. I and the Baker Tilly people read and digested what we considered an enormous amount of material, but always knew there might be additional items that eluded us. We did not discover these emails, for example. Please accept my sincere compliments for the success of your continuing diligence.
4. You did not ask for more in the foregoing email, but it may be necessary to be somewhat defensive personally, considering all the possible implications at your disposal. As you know, I was asked by Chancellor Thorp to determine when the bogus course offerings started, who was involved, and whether anything like that had occurred in any other department. It was my understanding that these were important questions. There was no restraint, other than limitations of my time and intellect. With the help of the folks at Baker Tilly, we were able to show conclusively (a) when the first, modest (perhaps exploratory?) initiative of "no-show" courses in the AFRI/AFAM Department began, immediately after it became a full-fledged department. You have acknowledged that was an important finding. We also established that:
  - (b) the abuse expanded rapidly a few years later, achieving heights of enrollments far larger even than the numbers during the 2007 through 2011 time frame of the internal review by UNC-CH faculty and staff;
  - (c) it contracted somewhat during the 2007-2011 time period for reasons upon which we could only speculate but could not ascertain;

(d) this practice almost ceased immediately after Deborah Crowder retired, considered strong circumstantial evidence of her involvement;

(e) there was no evidence known to us that others were involved in creating these courses, although some knew about and accepted them; and

(f) no similar pattern of abuse was found in any other department, on the basis of course data or otherwise.

Only item (d) above was known prior to our review. During the course of this effort, we had the benefit of numerous rumors, opinions, leads and suggestions from a number of interested sources, including your fine reporters, which we attempted to follow as best we could. We were no more able to interview Dr. Nyangoro or Ms. Crowder than were you . . . and for the same reason: we lacked subpoena power. Hopefully, the District Attorney will be able to pierce that veil for us, and obtain evidence about relationships that we can only imagine. That will not likely satisfy our every curiosity. It was always a concern to us that there might be evidence available about which we had no inference or reason to suspect. The emails that you have just reported fit as an example of that. They clearly show that after Ms. Crowder retired in September, 2009, when there was a lapse in these irregular course offerings, some who understood the benefit of the minimal requirements of these courses lobbied for them to be restored, but with rather minimal results. That is a disturbing finding, but consistent with the prevailing attitude in the Advisor program that these irregular courses gave high grades (as did most lecture courses, sadly), with only one term paper required, and with the added advantage that they could never conflict with team practice schedules and training. These emails do not show whether anyone in or associated with the Athletics Department was involved in the initial abuse of offering such courses, 12-15 years before Ms. Crowder retired. We found no evidence of that either. I wish you well in pursuing answers, which may be revealed to us once the District Attorney completes his examination.

With best personal wishes,

Jim Martin

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**From:** Drescher, John  
**Sent:** Thursday, September 12, 2013 5:31 PM  
**To:** martinjg1@roadrunner.com  
**Subject:** UNC/N&O

Gov. Martin,

I hope you are well.

In my column for Saturday's paper, I'm writing about the emails between Julius Nyang'oro and the academic support staff. The N&O wrote about these emails in a story published June 9. A link is below.

I'd like your help in answering these questions:

1. Did you and Baker Tilly see these emails?
2. If so, why was the substance of the emails not included in your report?
3. If you and Baker Tilly didn't see the emails, why didn't you see them (as I understand you had access to all email at UNC)?

Thanks for your help. I'd be glad to talk about this on the phone. I'm at 919.829.4515.

Regards,

John Drescher